

MINUTES
Floyd County Solid Waste District
Board of Directors Meeting
December 28, 2023

Call to Order and Roll Call

Meeting called to order at 12:35 p.m. by Brad Striegel

Present

Brad Striegel, John Schellenberger, Al Knable, Jason Sharp, Adam Dickey

Absent

Jeff Gahan, Brandon Hopf

Attending

Rick Fox (County Attorney), David Watson (Operations Manager), Scott Stewart (Director) via TEAMS, Tom Millea (Architect)

Approval of Claims

Mr. Striegel called for a motion to approve the December 28 Special Register of Claim as submitted. Dr. Knable moved to approve the December 28 Register of Claim. Mr. Dickey seconded. All approved. Motion carried.

Annex Recycling Shed Action Plan

- There were two bids submitted for the remodel of the current building, by McRae Enterprises and Aaron Combs Contractor. We asked for five different quotes but only two responded.
- McRae Enterprises total bid was \$54,717.00 minus a community service discount of \$5,000 bringing the total down to \$49,717.00.
- Aaron Combs total bid was \$44,765.00
- The bid submitted by McRae Enterprises was very detailed, three pages long, and documented all the specs in the bid. The bid from Aaron Combs included no specs, and it only referenced scope of work limited to plans.
- Mr. Stewart mentioned that McRae enterprises has been very involved in this quoting process and has submitted a detailed bid each time we have requested one. McRae is looking to do a community project to help maintain their Public Works Project License. Mr. Stewart recommended we accept the McRae bid based on its level of detail, the professionalism, and active interest demonstrated by McRae.
- Both contractors have visited the Annex site and met with Mr. Stewart to discuss what we were looking for, and both were provided plans by LMH Architecture.
- The board discussed concern that the bid by Aaron Combs may not be comparing the same specs, or including the same scope of work, as the bid by McRae.
- Tom Millea, Architect offered to speak with both contractors tomorrow to confirm they both are comparing the same specs and bidding on the same scope of work. Mr. Millea would then report back his findings to Mr. Stewart who will submit his recommendation to the Board President and Vice President for approval.
- Dr. Knable offered the motion to allow Mr. Millea to conduct the follow up and report back to Mr. Stewart, and to allow Mr. Stewart to gain approval from Mr. Striegel and Mr. Schellenberger to move

forward with a contract on the recommended contractor. Mr. Sharp seconded. All approved. Motion carried.

Other Administrative Matter: Director’s Work Schedule

- This is a follow up from the previous board meeting to discuss the proposed revised work schedule for the Solid Waste Director, Mr. Stewart, to a four-day workweek, at eight hours per day. Mr. Schellenberger read aloud an email he had received from the county HR Director, Michelle Portwood, explaining that Mr. Stewart’s current salary is well below the current market value for the executive category, and the proposed revised work schedule for Mr. Stewart is within reason and is not violating any labor laws or statutes. Mr. Striegel mentioned that according to the WIS report, Mr. Stewart’s current annual salary is \$10,000 below the low salary range, and \$15,000 below the median salary range, which is where the county typically tries to pay its employees. In the past two years, Mr. Stewart has worked most Saturdays at the Annex location in addition to the 40-hour workweek Monday-Friday. Mr. Stewart also does not enroll in the county benefits on health insurance or PERF, as he has qualified elsewhere. The board also agreed there are no changes required regarding Mr. Stewart’s paid time off (PTO) benefit.
- Mr. Schellenberger moved a motion to approve the revised work schedule for Mr. Stewart, to work four days per week, at eight hours per day. Dr. Knable seconded. All approved. Motion carried.

Public Input

- None

Adjournment

At Mr. Striegel’s request, Mr. Schellenberger moved to adjourn at 1:00 p.m., and Mr. Dickey seconded. All approved. Motion carried, meeting adjourned.

NEXT BOARD MEETING: January 16, 2024 at 4:30 p.m.

###

Approval of December 28, 2023 Minutes, Solid Waste District Board of Directors Meeting:

Brad Striegel, President

John Schellenberger, Vice President

Al Knable, Member

Adam Dickey, Member

Jason Sharp, Member

Brandon Hopf, Member

Attest: Scott Stewart, Director