

MINUTES
Floyd County Solid Waste District
Board of Directors Special Meeting
September 24, 2024

Call to Order and Roll Call

Meeting called to order at 4:30 p.m. by Jason Sharp

Present

Jason Sharp, John Schellenberger, Al Knable, Brandon Hopf, Adam Dickey;
Brad Striegel joined via video chat

Absent

Jeff Gahan

Attending

Rick Fox (County Attorney), David Massengill, (Transport Manager) David Watson (Operations Manager), Scott Stewart (Director), Marin Kernen (Intern).

Succession Plan for Director

During the executive session meeting on September 17, 2024, Mr. Sharp and Mr. Schellenberger agreed to serve on a committee regarding the succession plan for Solid Waste Director. Mr. Schellenberger reported that he and Mr. Sharp interviewed the candidates on Friday, September 20, 2024 and are recommending the following:

- David Massengill to serve as the Acting Director of Solid Waste Management District effective September 28, 2024
 - Responsibilities include but are not limited to accountability for overall district operations, including personnel, facilities and equipment management, budget, payroll approval, claims approval, board communications, Association of Indiana Solid Waste Management membership, partnerships, vendor relations (e.g. Smurfit-Westrock) and IDEM relations.
- Marin Kernen to serve as Chief Administrative Officer/Controller of the Solid Waste Management District effective October 5, 2024
 - Responsibilities include but are not limited to accountability for financial and data management (with Monroe Shine & Co.), reporting (Indiana Gateway, Recycle Market Development Program, and the Community Recycling Grant Program), purchasing, policy development, grant writing, and marketing and communications.
- David Watson to serve as the Manager of Special Projects, effective September 28, 2024.
 - Responsibilities include but are not limited to accountability for the execution of the IDEM Neighborhood outreach initiative, oversight of the HHW operations, (including the Purdue Clean Sweep Program) and scheduling of personnel.

There was a question regarding the language of “acting director” and if there was a timeframe when that might become more permanent. Dr. Knable suggested and the board agreed to eliminate the word “acting” and revised the job title to “Director” for Mr. Massengill.

Mr. Knable moved to approve these recommendations. Mr. Dickey seconded. Motion carried without dissent.

Public Input

- o No Comments

Adjournment

At Mr. Sharp's request, Mr. Schellenberger moved to adjourn at 4:50 p.m., and Dr. Knable seconded. All approved. Motion carried, meeting adjourned.

NEXT BOARD MEETING: November 19, 2024 at 4:30 p.m.-5:00 p.m.

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Approval of **September 24, 2024** Minutes, Solid Waste District Board of Directors Meeting:

Jason Sharp, President

Brad Striegel, Vice President

Al Knable, Member

Adam Dickey, Member

John Schellenberger, Member

Brandon Hopf, Member

Attest: Scott Stewart, Director